

Feature

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- Attendance Information
- Others Report



"HR & Payroll Management Software"

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Tools & Technology

Front End : C-Sharp & Asp.net
 Back End Database : Microsoft Sql Server
 Reporting : Microsoft Report & Crystal Report.

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Master Setup

This module shows the Organization, Education, Geographical Location and others entry form which included with Company Name, Sister Concern, Location, Result Type, Function/Project, Discipline, Educational level, institution, Country, Division /State, District Thana, Holiday Setup, Currency, Role Type, Email Group and different rules & formula.

Roster Management

Module contain Shift Setup, Roster Plan setup, Roster Plan Details, Roster Details of Employee

Employee Management

This module shows all information about an employee. like Official Information and Reference information included with Contacts, Family, Experience, Training, Academic, Other Qualification like Achievement, Extra Curricular Activities, Hobbies, Other Talent, Nominee, Language Skill, joining Information, Promotion Information, Transfer Information, Retirement and Pension, Employee Turn Over.

Leave Management

Leave management module operation makes an employee absence tracking easy and accurate. Leave management process includes Leave Type, Policy, Application, Approval, Summery (include in Avail & Total Leave Taken).

Attendance Management

Attendance Management is the act of managing attendance of an employee. Over here the module shows Work Hour Setup, Manual check in/out, attendance through card/ finger print, over time, Attendance data adjustment.

Payroll Management

Payroll Management provides quality payroll processing. This module will manage entire Setup and Payroll Process like as Salary Structure, Employee wise Salary Structure, Tax, Loan, Actual Salary, Late Policy, Hourly Salary, Allowance, Salary Sheet, and Salary Adjustment, Monthly Salary Adjustment etc.

Bonus Management

This Module contains Bonus Setup, Bonus Processing & Bonus Adjustment.

Provident Fund Management

PF configuration, PF Master Setup, PF Process, PF Reports, General Ledger configuration, GR Processing & GR Reports .

Loan, Allowance & Tax Management

Loan from Provident fund, Installment schedule, Allowance employee wise, Tax slab, Tax adjustment .

Recruitment Management

Job vacancy Announce, CV Submitted, CV Short List, Interview process, Result published, Appointment.

Training Management

Training Details, Announce for Application, Application, Selection, Test, Course & Questionnaire, Certification.

Performance Management (KPI)

KPI Matrix Indicator, Corporate Score board, performance BENCHMARKING, Performance Evaluation Report.

MIS Reports

Management Information System (MIS) provide information about the organization requires managing efficiently.

Employee Information

This reports shows about employee different Official and Personal Information. Combined employee information.

Salary Information

Monthly Salary (All employees), Employee Pay Slip, Monthly salary Grade wise, Monthly salary Department wise, Monthly Salary Designation wise & Department wise Summery Salary.

Leave Information

Employee wise Leave (All), Designation wise, Grade wise, Department Wise & Leave Application form.

Attendance Information

Daily Attendance Report, Monthly Attendance Summery, Department Wise Attendance Summery, Designation wise Attendance Summery, Employee wise Attendance summery, Daily Early Out, Daily Absent, Monthly Early out, Monthly Absent, Late Report, Monthly Late Report, Over Time Details.

Others Report

Bonus Register, bonus Pay slip, in/out time missing report, employee increment, income tax report.